

Corporate Social Responsibility (CSR)

The TEL Group seeks mutual development with local communities in Japan and overseas through communication that fosters a relationship of trust.

Our Approach to Corporate Citizenship Activities

At the TEL Group, one of our tasks is to contribute to the sound development of society, while always adhering to social laws and norms. Guided by this outlook, we engage in a variety of activities in Japan and overseas as a good corporate citizen. We will continue to build and maintain a relationship of trust with the local communities in which we do business, while consistently aiming for mutual growth.

Plant Tours (Japan)

Tokyo Electron AT Ltd., Tokyo Electron PS Ltd., Tokyo Electron Tohoku Ltd. and Tokyo Electron Kyusyu Ltd. invite their local neighbors to participate in plant tours in the hope of boosting communication with local communities and ensuring that their neighbors are aware of the company's operations. We received a great deal of positive feedback from participants, including those who said: "Even though I live not too far from the plant, I've never had an opportunity to tour it. So thank you for providing this chance to see the plant"; or who said: "I see that the inside of the company is very clean and that you are very careful in handling your products. Thank you very much for enhancing communication with members of the local community despite your busy schedule."



A plant tour

Junior High School Students Experience Real Jobs (at the Sagami Plant, Japan)

Tokyo Electron PS Ltd. has been offering a job-experience program that gives local junior high school students the chance to see what it is like to work in a semiconductor-related business. The program allows the students to learn more about the meaning of work and appreciate its importance, while considering what occupations are best suited to them. The program was held twice in FY2009, with a total of eight students participating. After receiving instructions on how to use different tools, students performed various tasks, such as making actual cables

according to production drawings and then inspecting them. We plan to continue this job-experience program in the future.



Job-experience program participants

Tree Planting (Japan and the U.S.)

Tokyo Electron Kyushu Ltd. (TKL) has been planting trees on Mt. Tawara in Aso. During the fourth year of the program, 211 people planted 1,000 trees. Elsewhere, in the Kawachi district of Tosu city in Saga prefecture, TKL concluded a Corporate Forestation Activity agreement with Tosu city, and 49 employees and their family members planted around 160 trees in the city. Over the next five years, tree planting and undergrowth clearing are planned for an area covering approximately 5,000 m² along the Kawachi Dam in the northern part of Tosu city.

TEL is also planting trees in the U.S. For example, at Tokyo Electron U.S. Holdings, Inc., headquartered in Texas, and at TEL Technology Center, America, LLC, located in the state of New York, employee volunteers are planting trees at the sites where their offices are located.



Tree planting in Kyushu



Tree planting in the U.S.

SOCIAL REPORT

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Cleanup Activities around Yodo River (Osaka, Japan)

The TEL Group's three business sites in the Kansai region teamed up to clean up the Yodo River in Osaka City. This activity was organized by the TEL Group jogging club, which trains on the riverbank. A total of 57 employees and their families participated. The participants were divided into three teams, which competed with each other to see who could collect the most garbage. The TEL Group is committed to continuing to make contributions to local communities through such activities.



Volunteers clean up the area around the Yodo River

**New Employee Training in Kyushu Incorporates Social Contribution Activities**

Recently-hired employees participate in social contribution activities as a part of their training. (Japan)



Tokyo Electron Kyushu Ltd. has implemented activities designed to contribute to local communities as part of its new employee training.

During training conducted in FY2009, new employees were divided into six groups, with each group planning and

implementing activities centered on the topic of social welfare. Activities included visits to child welfare facilities and nursing homes for senior citizens, and volunteering to work at summer festivals or community blood drives. Many members of the community expressed their appreciation for these volunteer activities, which produced significant results.

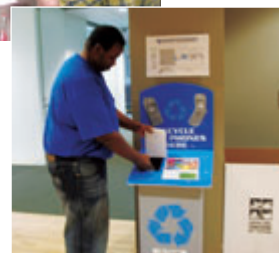
Activities in the United States

As a part of its outreach activities to contribute to local communities, Tokyo Electron U.S. Holdings, Inc. introduced a program that allows employees to spend up to four hours every six months participating in volunteer activities during their working hours. More than 60 employees have already taken advantage of the program to engage in activities that include supporting nursing-care facilities, visiting local elementary schools to assist children in math and science, and working with local non-profit organizations.

The company also distributes information via its intranet and newsletters on a variety of topics, such as car-pooling, to encourage employees to take action in their everyday lives to help the environment. In addition, the company is now promoting 4R activities, after adding the aspect of "rebuy" to its former 3R activities (recycle, reduce, reuse), and is encouraging employees to buy and sell unneeded items among themselves. Employees are also being asked to bring to work recyclable items that cannot be recycled at home (such as paper, cardboard, cans, glass and plastic bottles, batteries, and mobile phones) so that they can be recycled by the company.



Volunteers help out at an elementary school



Recycling box for mobile phones